

**Person Specification**

**Learning Support Assistant**

	<b>Essential</b>	<b>Desirable</b>
<b>Personal Qualities</b>	<p>Ability to supervise pupils effectively both in and out of school in line with the school's Behaviour Policy.</p> <p>Excellent organisational and time management skills.</p> <p>Able to form and maintain appropriate professional relationships and boundaries with children and families.</p> <p>Ability and willingness to work constructively as part of a team.</p> <p>Willingness to undertake any relevant training and professional development opportunities.</p> <p>Able to organise classroom activities, eg preparing and setting out resources and implementing strategies for teaching and learning.</p> <p>Ability to deal with sensitive information in a confidential manner.</p> <p>Ability to provide a good role model to young pupils.</p> <p>Ability to use own initiative and work flexibly.</p> <p>Able to act upon advice and feedback and be open to coaching and mentoring.</p> <p>Ability to support the ethos of the school.</p> <p>Committed to providing the best possible care for all pupils.</p> <p>Calm under pressure and able to adapt to change quickly.</p> <p>Committed to the School's Equal Opportunities Policy.</p>	<p>Involvement in extra-curricular activities</p> <p>Support teaching within 4-11 age range</p>

**Learning together, growing together.**

Headteacher: **Mr C McDonald**  
Chair of Governors: **Kate Burnell**

**Our Values**

Unique · Enjoyment · Ambition · Health · Appreciation · Resilience



Gilmour Primary School  
 Southbank Road  
 Garston  
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 L19 1RD

Telephone number: 0151 427 6306  
 Email: [admin@gilmourprimary.com](mailto:admin@gilmourprimary.com)

[gilmourprimary.com](http://gilmourprimary.com)

	Essential	Desirable
<b>Other</b>	<p>The post holder will be required to have a satisfactory enhanced DBS check.</p> <p>Other safeguarding checks will also be carried out and must be satisfactory, including references, right to work in the UK and prohibition orders.</p>	

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